

Environment, Social, Health and Safety Charter (ESHS)



By signing this charter, ODIAL SOLUTIONS group is committed on a daily basis, through its activities and the activities of its subsidiaries, to adopting and promoting the following universal values and principles in terms of safety, security, health, environment, quality and social commitment.

Our 9 ESHS commitments:

1. To embed the ESHS principles in the Group's strategy and to conduct our business in a way that systematically takes into account safety, security, health, respect for the environment, customer satisfaction, as well as listening to and dialoguing with all our stakeholders.
2. To support our approach through internal communication for the benefit of our staff and external communication for the benefit of our partners, customers, prospects and any other stakeholder.
3. To raise awareness and train our employees in the values and principles of ESHS and make them aware of their role and personal responsibility in accident prevention, safety for themselves and their co-workers, health protection, respect for the environment and the quality requirements for products manufactured and services provided.
4. To promote dialogue and sharing of best practices with our internal and external partners, learn from feedback, continuously train our employees and improve our skills to increase our professionalism. To ensure diversity in hiring and equal treatment of all our employees.
5. To give preference to external stakeholders who share our values and principles and have an ESHS policy in their organisation similar to ours.
6. To conduct a responsible purchasing policy by choosing suppliers who demonstrate an ESHS approach.
7. To limit the environmental footprint of our activities by controlling our consumption of fossil fuels, water and high-impact components, organising our employees' travel so as to limit greenhouse gas emissions, developing products and services by assessing their environmental footprint over their life cycle, thinking in terms of recycling and production of final waste.
8. To evaluate periodically, at least annually, with the help of indicators, the effectiveness of the actions undertaken in terms of commitment to the values and principles of the ESHS set targets and prepare action plans for their improvement.
9. To contribute, through our social engagement, activities and continuous dialogue with stakeholders and third parties, to the sustainable development of communities in terms of human, economic and social aspects.

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